



JOB POSTING:

CHILDREN`S CENTRE AND RESIDENTIAL CHILD SUPPORT WORKER (TEMPORARY FULL-TIME, 12 MONTHS): 5 DAYS/40 HOURS PER WEEK

SONSHINE COMMUNITY SERVICES MISSION STATEMENT:

"Motivated by our Christian faith, our mission is to help women and children transform their lives."

Sonshine Community Services is a charitable organization bringing hope and healing to families in need for more than 40 years. We envision a community where women and children live safely in healthy families. We are a multi-services organization:

- Community Counselling is offered free of charge to community members.
- Sonshine Family Day Homes provide home based, affordable quality childcare.
- The Sonshine Centre is a one-year residential shelter for women and children escaping domestic violence and abuse.
- Sonshine Children's Centre is the first licensed and accredited full-time Children's Centre of its kind in Canada. It meets the unique needs of children who have experienced domestic violence or other forms of emotional trauma and provides them with the specialized and therapeutic support they need to grow into healthy and happy youth.

PURPOSE OF THE POSITION:

Reporting to the Program Supervisor & Director of Children's Services at Sonshine Community Services, The Children's Centre and Residential Child Support Worker will provide care and support in an innovative, therapeutic, early learning and childcare program. The Support Worker will facilitate daily social-emotional, learning, and physical activities for typically developing children and children who have experienced family violence and/or trauma.

This position works in partnership with the Child Support Team, Program Supervisor and Director of Children's Services in a child-centered, family systems focused, and trauma-informed program. This position will support both the Children's Centre and the Residential Children's Programming for children that live in residence.

The position is Temporary Full-Time, working 8 hours per day/40 hours per week, Monday-Friday. Eight-hour shifts (+ 1-hour unpaid lunch break) will vary between the hours of 7:00 AM to 6:00 PM. One evening per week (until 8:00 PM) may be required to accommodate evening programming for families. This position qualifies for health benefits and the salary will be commensurate with experience.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Provide daily care, support, and supervision of children ages 19 months to 6 years in the Children's Centre and children ages infant to adolescent in the residential children's program.
- Prepare and implement a weekly program plan that is age and developmentally appropriate, stimulating, and supports and expands on children's physical, emotional, social, cognitive, creative and language development. Engage in emergent, play-based and child-focused program planning including creation and coordination of activities with children.
- Demonstrate knowledge of appropriate best practices in childcare/support and trauma informed care/practice.

- Conduct and document observations on the growth, needs, interests and development of individual children. Use observations to expand play and plan activities that engage all observations.
- Plan and implement a purposeful program based on the interests, needs and abilities of the children in the group.
- Demonstrate caring for all children in all aspects of practice, respect each child as an individual with concern for his/her interests, abilities, cultural background and individual style and pace for learning, engaging, and participating.
- Plan and implement the program in accordance to all Centre policies and procedures in addition to the ELCCA (Early Learning and Child Care Act) approved program plan.
- Have a comprehensive understanding and knowledge of the Early Learning and Child Care Act and Regulation and ensure the program operates in a manner conducive to ELCCA (Early Learning and Child Care Act) health and licensing standards.
- Ensure all care, engagement, relationship development and teaching techniques are rooted in trauma informed and developmentally appropriate practice, and that they support an understanding of how children develop heal and grow.
- Provide new varied experiences that promote communication, engagement, curiosity, exploration, play and development.
- Ensure that the programs Behaviour Guidance Policy is understood and followed.
- Foster attachment-based interactions using the three R's: Regulate, Relate, Reason.
- Support and model appropriate interpersonal communication, problem-solving, social, emotional, and self-regulation skills.
- Provide care, close supervision, guidance, and support to children.
- Establish and maintain a physically safe and healthy trauma-informed environment.
- Ensure that the environment is safe, clean, and well organized while proactively monitoring the environment for hazards.
- Ensure children's personal needs are met (example- feeding, child's hygiene, and clothing, toileting, etc.)
- Work in partnership with the Program Supervisor and Director of Children's Services to initiate support resources and materials, community resources information and referrals or additional services for parents and children.
- Foster an environment rich with serve and return opportunities and secure attachments.
- Foster positive communication and engage in planning and information sharing with parents/guardians.
- Encourage and welcome parent/family feedback and participation.
- Participate in the development and implementation of program newsletters, virtual programming videos and programming for children and families.
- Participate in the annual performance review process, supervision meetings and team meetings.
- Maintain regular attendance and punctuality.
- Maintain shift assignment flexibility.
- Adhere to professional ethics.
- Ensure confidentiality is maintained at all times-in regard to the children and their families.
- Accept other agency-related assignment of duties to support the delivery of programs and services.

QUALIFICATIONS AND SKILLS:

- Diploma or Degree in Early Childhood Education, Early Learning and Child Care, Child and Youth Studies, Education, Social Work, Psychology, or related field.
- Certified as Level 3 (formerly Child Development Supervisor) *Early Childhood Educator Certification.
- 2+ years of experience working in a related field required.



- Experience working with children of all ages; knowledge in the developmental needs of children and the impact that toxic stress may have on development.
- Brain Story Certification is an asset.
- Trauma-Informed Care/Practice knowledge and experience.
- Previous non-profit organization experience considered an asset.
- Experience working in a faith-based organization an asset.
- Knowledge of community resources & programs available to support families.
- Knowledge of Theraplay® is an asset.
- Knowledge of the Flight Curriculum and its core concepts including documenting children's disposition to learn using Learning Stories.
- Knowledge of GRIT (Getting Ready for Inclusion Today) Pyramid Model and ASaP (Access, Support and Participation) programming.
- Knowledge about Adverse Childhood Experiences - ACEs.
- Knowledge of the Neurosequential Model of Therapeutics (including impact of trauma on brain development) is an asset.
- Effective program planning, observation, and documentation skills.
- Understanding of the effects of family violence and the impact of trauma on children's development.
- Strong organizational, interpersonal, time management and problem-solving skills.
- Must have a positive attitude, be amiable and a team player.
- Highly self-initiated and demonstrated leadership skills.
- Flexible, creative and a willingness to learn.
- Maintain confidentiality of all information related to the Centre's children, their parents, and staff.
- Professional and proficient oral and written communication.
- Adhere to professional ethics and best practices.
- Competent computer skills including effective working skills of MS Word, Excel, PowerPoint, data tracking IT systems required.
- Accept other agency-related assignment of duties to support the delivery of programs and services.

REQUIREMENTS:

- 2-3 References from current or previous work position(s).
- Clear Police Security Check (including Vulnerable Sector) Mandatory (completed in the last 6 months)
- Clear Child Intervention Check Mandatory (completed in the last 6 months)
- Standard First Aid & CPR/AED Level C Mandatory

PLEASE SUBMIT YOUR RESUME AND COVER LETTER NO LATER THAN **NOVEMBER 26, 2021.**

Elisabeth Citro, *Director of Children's Services*
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Sonshine Community Services is an equal opportunity employer. We thank all applicants for their interest, however, only those selected for an interview will be contacted.