



JOB POSTING:
CHILD SUPPORT WORKER
(FULL-TIME: 5 DAYS/35 HOURS PER WEEK)

SONSHINE COMMUNITY SERVICES MISSION STATEMENT:

"Motivated by our Christian faith, our mission is to help women and children transform their lives."

Sonshine Community Services is a charitable organization bringing hope and healing to families in need for more than 40 years. We envision a community where women and children live safely in healthy families.

We are a multi-services organization:

- The Sonshine Centre is a residential shelter serving women and children fleeing family violence and abuse. The Centre is an integral part of Calgary's collaborative response to domestic violence, housing women with and without children who are at a high risk for serious injury or fatality.
- The Children's Centre is the first licensed full-time children's Centre of its kind in Canada. It meets the unique needs of children who have experienced domestic violence or other forms of emotional trauma.
- Sonshine Community Counselling exists to support individuals to build health within families and relationships. We offer ethical, client-centered and trustworthy counselling to community members, with the intent of removing barriers to access to professional counselling.
- Sonshine Family Day Homes provides home-based childcare throughout the city of Calgary. Our home-based programs are inclusive, regulated, safe and caring.

PURPOSE OF THE POSITION:

The Child Support Worker provides family programming, childcare and child support to children living in Sonshine Centre. Planning and delivering varied programming for children of all ages and for families is the primary activity of this position. In addition, this position provides support in Sonshine Children's Centre. The Residential Child Support Worker works alongside members of the Children's Services team.

DUTIES AND RESPONSIBILITIES:

Primary Duties and Responsibilities:

- Provide daily care, support, and supervision of children.
- Prepare and implement a program plan that is age appropriate, stimulating, and supports children's physical, emotional, social, cognitive, creative and language development.
- Engage in emergent, play-based, and child-focused program planning including creation and coordination of activities with children and families.
- Plan and implement a purposeful program based on the interests, needs and abilities of the children in the group.
- Model appropriate problem-solving skills, expression of feelings and emotions and social skills.
- Provide new experiences and a variety of play experiences based on children's interests and needs.

Communication:

- Effectively communicate all relevant information regarding children, families, the Playroom Program to the Residential Children's Services Team and Director of Children's Services.



- Monitor and evaluate program activities and using the results to make adjustments and improvements.
- Work in partnership with moms/primary caregivers- share information about experiences with their children in a clear, respectful, and helpful manner.
- Provide cover off in the Children Centre as required.

Physical Environment:

- Establish and maintain a physically safe and healthy trauma informed environment.
- Ensure that the physical environment is accessible to all children of varying ages and stages.
- Ensure children have daily opportunities for gross and fine motor activities.

Child Guidance and Supervision:

- Support social and emotional development and provide positive guidance.
- Ensure appropriate boundaries are in place and both modelled and communicated regularly.
- Provide appropriate assistance, suggestions, encouragement, comfort, and support to each child.
- Ensure that children in their care are always supervised.

Community Connections:

- Stay informed about best practices through professional literature, attending workshops, participating in professional associations, and maintaining contact with peers in community.
- Work in partnership with the CBE/CSSD Learning Specialist/Shelter-School Liaison.
- Collaborate with all partners in the delivery of all on-site programs to the children and families.

Supervision and Professional Development:

- Attend regular individual supervision with Director of Children's Services.
- Be involved in peer support/consultation regarding cases as required.
- Update and discuss with the Sonshine team (residential and daycare) observations, interactions, and behaviors which might have resulted from witnessing and experiencing of domestic violence and how to support the child and mom to reduce the impact of trauma related behaviors.
- Be adept in the family work process in terms of individual/ family engagement, assessment and planning, intervention, and termination.

Administration:

- Support the Lead Child Support Worker in maintaining a database (Outcome Tracker) of all programs and attendance.
- Remit required monthly board report data, program reports and data for annual reports.
- Monitor school websites for any news/announcements.

QUALIFICATIONS AND SKILLS:

- Diploma in Early Childhood Education, Social Work, Child and Youth Care, or related field required.
- Minimum Level 2 early childhood educator childcare certification required (formerly Child Development Worker).
- Preference for Level 3 certification (formerly Child Development Supervisor).
- 2+ years of experience working in a related field required.
- Previous non-profit organization experience considered an asset.
- Experience working with family violence, trauma, addictions, and mental illness.



- In depth knowledge regarding childhood trauma and toxic stress and intervention methods needed to diminish the impact of this trauma on development.
- Knowledge about Adverse Childhood Experiences - ACEs.
- Knowledge of the Neurosequential Model of Therapeutics (including impact of trauma on brain development).
- Knowledge of Theraplay.
- Ensure that oral and written communication is professional, respectful, and accurate.
- Competent computer skills including effective working skills of MS Word, Excel, PowerPoint, data tracking IT systems required.

REQUIREMENTS:

- Police Security Check
- Child Intervention Check
- Standard First Aid & CPR/AED Level C

PLEASE SUBMIT YOUR RESUME AND COVER LETTER TO THE EMAIL BELOW.

APPLICATION DEADLINE: OPEN UNTIL FILLED

Bridget Obafemi
HR Director
Sonshine Community Services
Box 34067, RPO Westbrook
Calgary, AB T3C 3W2
Email: hr@sonshine.ca

Sonshine Community Services is an equal opportunity employer. We thank all applicants for their interest, however, only those selected for an interview will be contacted.